



August 6, 1996

To whom it may concern:

I have known Dr. James White for over ten years as both his assistant in the broadcast field and as a colleague in other electronic and computer-related endeavors. As Dr. White's engineering assistant I learned a great deal about overall project management, assisting him in the four year long high-power FM combiner construction project at the John Hancock Center. Dr. White's ability to oversee the management of a \$1,000,000 + project and give it direction was not only vital to the completion of the project, but also very instructive for me as I learned management skills I still use as director of engineering for two major Chicago radio stations. While Dr. White was Chief Engineer of WNUA-FM I was able to observe his proficiency in all areas of electrical engineering, including high power RF, microwave systems, high voltage power supply design, high quality analog and digital audio circuitry and circuit design, microprocessor circuit design, interfacing audio circuitry to the telephone network, and system testing and evaluation. This position required him to use his engineering creativity to the fullest, as the Chief Engineer of a major-market radio station needs to be able to do everything from design every detail of the physical plant of a radio station to troubleshooting complicated circuits for which documentation no longer exists.

Dr. White's other areas of expertise include programming (FORTRAN, C, Visual Basic) and use of PC, Macintosh, and UNIX-based computers in a variety of applications including computer speech recognition and systems control as well as software simulation of complex systems. He is an expert on computer networking in multi-protocol environments. Finally, Dr. White is an authority on the physiology of speech and the acoustics thereof, as well as acoustics in general.

To summarize, you'll find in Dr. White not only a person with the technical expertise to make major contributions to a variety of projects, but also some who has the ability to "see the larger picture" and contribute to the management of a project's successful completion. He is intelligent, creative, highly motivated and can take on any level of management responsibility for a given engineering project.

Please feel free to contact me if you require further information.

Sincerely,

A handwritten signature in black ink that reads "William Maylone". The signature is written in a cursive style with a large, prominent "W" and "M".

William Maylone
Director of Engineering,
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