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To whom it may concern:

I am pleased to write this letter in favor of Dr. James White. I have known Dr. White in a number of capacities over the past decade and he has been an outstanding performer in all of them. Initially Jim worked under my supervision on electronic, audio, and computing projects in the Department of Communication Sciences and Disorders at Northwestern University. Later on he entered the doctoral program in the same department and I chaired his dissertation committee. Therefore, I have had the opportunity to evaluate Jim White's capabilities in a variety of situations. I can say enthusiastically that Jim was not only an excellent student and diligent worker, but he was also an excellent problem solver and creative thinker. Jim also managed the delicate job of balancing his academic and technical responsibilities in the department. His accomplishments over the years that I have known him are considerable.

Dr. White's academic areas of expertise include speech synthesis, analysis, perception, and production. They also include automatic speech recognition and acoustic phonetics. His technical areas of expertise include electrical engineering (especially RF and audio circuit design), computer systems programming and management, and network design and management. Over the years that I have known him, Jim White has demonstrated most every virtue one might hope for in an employee: intelligence, creativity, diligence, technical prowess, and internal motivation. I am certain that Dr. White will make an excellent employee. He is friendly and easy to work with and communicates well with others.

Please feel free to contact me if you have any further questions.

Sincerely,

A handwritten signature in black ink that reads "T Carrell".

Thomas D. Carrell, PhD

Associate Professor, Communication Disorders